



Sal Armao, Armao, Costa & Ricciardi, CPAs, P.C.

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What was your greatest professional accomplishment in 2012?

Enlarging my network of centers of influence in key areas of my accounting practice.

What was your most notable project, deal or transaction in 2012?

Establishment of a more structured partner compensation program.

What are your predictions for commercial real estate in 2013?

Values will continue to decline or remain stable, at best.

What are some of your resolutions for 2013?

Strategically expand our business, establish a separate dedicated tax department.