



## 2025 Women in Construction: Kristen Hypes, Urban Atelier Group

February 25, 2025 - Spotlights



Kristen Hypes  
Director, Human Resources  
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What is one project or achievement in your career that you are most proud of, and how did it impact your organization or community?

Our Summer Internship Program has evolved into a meaningful aspect of my role. From day one, interns are welcomed into a family, meeting the Leadership Committee, engaging in insightful

conversations, and forming lasting friendships. It's inspiring to watch them grow in skills, confidence, and sense of belonging. On their final day, their smiles and gratitude reflect their progress. Many return year after year, eager to contribute more. Some even become full-time members after graduation, and witnessing their growth and passion for construction is incredibly rewarding.

What trends or innovations do you believe will shape the future of your field, and how are you positioning yourself (or your firm) to be at the forefront?:

I transitioned from hospitality to construction with limited industry knowledge, but my background deeply influenced my leadership at UAG. In hospitality, the focus is on delivering an exceptional guest experience, ensuring they feel valued. I brought this mindset to UAG, treating employees like guests and prioritizing their work experience. Quickly, I recognized the unique stressors of construction and their impact on mental health. To support our team, I enhanced our benefits, introducing wellness stipends and mental health resources for both employees and their families.

What's your favorite way to recharge or get inspired outside of work?

I recharge with walks in Central Park, a calming escape in the heart of this busy city.

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