



2025 Women in Construction: Jaclyn Peranteau, Key Civil Engineering, P.C.

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What's one project or accomplishment that has defined your firm's growth and success? What impact did it have on your team or the community?

At Key Civil, it's not just one project that sets us apart — it's how we manage every project. Our team is dedicated to providing meticulous attention to detail and full ownership at every stage. We guide our clients through the entire process, ensuring clear communication and seamless execution. By maintaining the highest standards of quality and staying on schedule, we deliver results that exceed expectations. We take pride in our ability to balance efficiency with exceptional craftsmanship, making each project a success and building lasting relationships with our clients along the way.

As a leader, what values or principles do you prioritize when guiding your team or making decisions?

I always encourage my staff to treat every project as if it were their own. I emphasize the importance of being thorough and carefully documenting their work and findings. Before sharing my thoughts, I ask them how they believe the problem is best solved, promoting a collaborative approach. This sense of ownership leads to creative solutions and ensures the final result is the best it can be. When our team takes full responsibility and pride in their work, it leads to the highest-quality outcomes and a deeper commitment to the success of each project.

What advice would you offer to women who aspire to lead and succeed in the A/E/C industry?

My advice is to never let your gender define you. Instead, let your knowledge, skills, and professionalism be what sets you apart from your peers. It's essential to focus on your abilities and how you contribute to the work, not how others perceive you. It's a true honor to be an inspiration and mentor to the women in my firm, and I take pride in supporting their growth and success. By fostering an environment where everyone is valued for their talents, we all can thrive and continue to break barriers in our industry.

What's been the most rewarding part of your leadership journey, and how have you grown as a leader along the way?

The most rewarding part of being a leader is witnessing my staff succeed and grow. It is incredibly fulfilling to see them develop both professionally and personally. I take great pride in their accomplishments and the positive impact they make. Hearing accolades from clients about my team is one of the most gratifying experiences. It reaffirms the hard work and dedication my staff puts into every project, and it's a reflection of the supportive environment we've cultivated. Watching them excel not only makes me proud but also motivates me to continue guiding and mentoring them toward even greater success.

