



## Skanska holds Excellence in Construction Leadership workshop

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Manhattan, NY Following the launch of its Excellence in Construction Leadership Program (ECLP) earlier this year, Skanska USA Building, a global construction and development firm, held its inaugural ECLP workshop and networking event. ECLP is a nomination-based, executive-level program that brings together Skanska USA Building's leadership team members with executives from local businesses across regions to promote diversity and inclusion within the construction industry supply chain. ECLP's focus is specifically on nationwide peer-to-peer relationships with trade partners and was built off the firm's Construction Management Building Blocks Program (CMBB).

Group PMX along with 13 other participants attended the two-day, in-person development program with their peers and Skanska USA Building leadership. They enjoyed sessions and workshops around topics including healthy business growth and strategic planning, business plan development, leveraging AI and technology, building high-performance teams, preconstruction strategies, and more. For example, the general manager's roundtable promoted team building, as they broke out into groups to together solve real-life construction challenges.

The ECLP program was designed to facilitate ongoing access, knowledge-sharing and mutually beneficial relationships between Skanska and their diverse business partners, which will further develop strategic connections with clients and community stakeholders. Notably, this included engaging the entire Skanska US building executive leadership team and general managers throughout the course, which has been an integral component to facilitating potential market expansion and knowledge transfer for the ECLP Partners.

ECLP attendees included participants from each region who have been nominated and selected by Skanska's general managers, account managers, business developers, and local supplier diversity team members based on their company values, leadership potential, success in the local market, relationships with clients, and connections with community stakeholders. Since 2007, over 800 companies have engaged in Skanska's capacity building programs and the participating firms have collectively exceeded \$740 million in contracts on Skanska projects.

"The Excellence in Leadership Program at Skanska goes beyond developing individual skills — it's about fostering leaders who understand the importance of building meaningful relationships with our diverse business partners and strengthening connections across our industry," said Joycelyn Yue, national director of supplier diversity, Skanska USA Building. "We had a very impactful two days, discussing how we can bolster our partnerships with local suppliers and small businesses, and in turn, strengthen the communities we operate in. By empowering our people to lead with integrity and collaboration, we ensure that every project reflects our commitment to inclusive growth and long-term impact."

"Group PMX is honored to have been chosen for Skanska's prestigious Excellence in Construction Leadership (ECLP) program. This selection builds on our strong track record of partnering with Skanska, including on significant public works projects for NYCEDC and various state and local agencies, where we've worked together to bolster our city's resilience and infrastructure. The ECLP's emphasis on diversity and inclusion resonates deeply with our core values. We believe this program will not only fortify our relationship with Skanska but also facilitate valuable connections with other diverse businesses, collectively advancing inclusivity within the construction industry," Farid Cardozo, president & COO, Group PMX, LLC

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