



2024 Ones to Watch Industry Leaders: Anthony Mann, E-J Electric Installation Co.

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Anthony Mann
Chief Executive Officer

E-J Electric Installation Co.

“Tony continues the tradition as third generation in this family business, transforming E-J into one of the most preeminent electrical firms nationally. He has overseen some of the nation’s most innovative and complex projects such as NYC’s largest all-electric new headquarters for JPMorgan Chase at 270 Park Ave., One Vanderbilt, the Moynihan Station and the JFK Airport New Terminal One Microgrid. His greatest career achievement is that of a mentor to his teams. Under his leadership the firm has completed over \$10 billion in projects over the past 25 years and has grown to over 1,800 employees.” - Stacey Blume, Director of Marketing, E-J Electric Installation Co.

In the last 12 months what accomplishment are you most proud of? Celebrating our 125th anniversary this year.

In the last 12 months what was one of the biggest challenges you faced as a leader and how did you overcome it? Safety is #1, and E-J is proud that safety is embedded into everything we do. We have created a culture of safety, and our employees are our most valuable assets. We want them to arrive safe, work safe, and go home safe. Safety isn’t just a part of what we do; it’s who we are. I am proud of our success through the dedication, continuous training, and commitment of all E-J staff members.

Best books, podcasts, or apps for aspiring leaders: Extreme Ownership by Jocko Willink and Leif Babin. Great read and inspiration, I highly recommend it. This book is a blueprint for leaders and aspiring leaders and an important reminder that the strongest leaders emerge when they take full responsibility for their and their team’s actions. The authors highlight the importance of taking accountability in fostering a culture of growth and learning for leaders.

Best advice for new leaders: Be a mentor that brings out the talent and ability of your staff.

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