



2024 Ones to Watch Industry Leaders: Mary Mahany, Shawmut Design and Construction

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Mary Mahany
Project Executive

“A stalwart in the construction field for over two decades, Mary is an influential force, driving the industry, Shawmut, and her teams and projects toward innovation and excellence. With a rich portfolio spanning healthcare, commercial, education, and more, she has an adept ability to seamlessly execute client’s visions and goals.” - Charlie Avolio, Head of Major Projects, New York Metro Region at Shawmut Design and Construction.

In the last 12 months what accomplishment are you most proud of? Recently, we were awarded a high-profile project that ties directly into our deep-rooted commitment to building impactful spaces throughout New York that benefit the local community. We have been laser focused on this project for over three years – and it’s rewarding to see the team’s dedication, passion, flexibility, and perseverance prevail. This opportunity challenged me to consistently bring my best and do better every day for our client and my teammates.

In the last 12 months what was one of the biggest challenges you faced as a leader and how did you overcome it? The success of the construction industry relies on people—and their ability to succeed, grow, and be engaged at work. Navigating diverse team dynamics while fostering a space where individuals can bring their best passionate selves to each endeavor is an ongoing challenge for me as a leader. Every day, I embrace vulnerability and lead by example to empower my team and cultivate a culture of care.

Best books, podcasts, or apps for aspiring leaders: The Infinite Game by Simon Sinek; Dare to Lead by Brene Brown; and Daring Greatly by Brene Brown.

Best advice for new leaders: Embrace who you are, to lead how only you can!

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