



2024 Ones to Watch Industry Leaders: Ryan Paquin, Anchin, Block and Anchin LLP

May 28, 2024 - Spotlights



Ryan Paquin
Director and Leader Cost Segregation Group

“Ryan Paquin is an industry leader with over 10 years of experience in tax depreciation and fixed asset valuation. He specializes in performing cost segregation analyses of depreciable property in a variety of industries. Recently, Ryan has taken on the responsibility of establishing and developing Anchin’s cost segregation group.” - Jordan Venditto, Marketing Specialist at Anchin, Block and Anchin LLP.

In the last 12 months what accomplishment are you most proud of? In the last 12 months, one of the biggest challenges I faced as a leader was establishing and developing Anchin’s Cost Segregation Group within our Tax Advisory department. It was a daunting task at our established 100-year-old firm. I had to not only tackle the technical aspects of building the practice but also align it with our broader culture and priorities. By utilizing my colleagues and industry knowledge, I swiftly elevated the status of the practice and our commitment to excellent service, attracting numerous new clients while retaining existing ones.

In the last 12 months what was one of the biggest challenges you faced as a leader and how did you overcome it? Throughout my career, I’ve mostly worked on smaller teams, which required me to wear multiple hats and adapt to various job functions. At Anchin, I saw this as an opportunity for growth. I applied my diversified skill set to a broad range of engagements to better service our clients while also identifying opportunities to increase their bottom lines. I’ve demonstrated my ability to thrive in demanding environments, turning obstacles into opportunities for personal and professional development.

Best advice for new leaders: Set an example and remain open to learning from your team.

New York Real Estate Journal - 17 Accord Park Drive #207, Norwell MA 02061 - (781) 878-4540