



2024 Ones to Watch Industry Leaders: Vincent Ryan, JT Magen

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Vincent Ryan
Executive Vice President

“Vincent Ryan’s exceptional leadership at JT Magen drives groundbreaking projects like the Netflix Albuquerque campus expansion, Vornado’s Sunset Studios at Pier 94, and the Hermes flagship on Madison Ave., which showcase his prowess in commercial construction. His strategic vision and execution position him as an influential figure in the industry.” - Tom Moran, Senior Project Manager at JT Magen.

In the last 12 months what accomplishment are you most proud of? I take immense pride in orchestrating the triumph of the Netflix Albuquerque campus expansion. This project stands as a pinnacle of strategic planning, meticulous execution, and collaborative teamwork. From inception to completion, we navigated challenges with resilience, delivering a cutting-edge facility that not only meets but exceeds expectations. This accomplishment not only elevates our reputation in the industry but also signifies our ability to innovate and deliver excellence on a grand scale.

Best advice for new leaders: Communicate clearly, lead by example, and prioritize team development.

In the last 12 months what was one of the biggest challenges you faced as a leader and how did you overcome it? One significant challenge I encountered as a leader in the past year was managing a project with unexpected scope changes and tight deadlines. To overcome it, I promptly reassessed priorities, reallocated resources, and implemented streamlined processes to optimize efficiency. Additionally, I maintained open communication with stakeholders, managing expectations effectively and ensuring alignment throughout the project. Through proactive problem-solving and strategic decision-making, we successfully navigated the challenge and delivered the project on time and within budget.

Best books, podcasts, or apps for aspiring leaders: These resources can provide aspiring leaders in construction with valuable knowledge, insights, and tools to excel in their careers and drive success in their projects.

Books: “The Lean Construction Pocket Guide” by David Umstot - Offers insights into implementing lean principles in construction projects for efficiency and productivity.

Podcast: “Construction Genius” - Hosted by Eric Anderton, this podcast explores strategies, technologies, and leadership principles for success in the construction industry.

Apps: Procore - A construction project management platform that helps streamline communication, document management, and project tracking.