



Orange Bank & Trust appoints Rahiman as chief human resources officer

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Jacob Rahiman

Middletown, NY Orange Bank & Trust Company has appointed Jacob Rahiman as chief human resources officer and senior vice president. The newly created position of chief human resources officer reflects the bank's continued robust growth, which now extends to more than 220 employees and 16 offices across Orange, Westchester, Rockland and Bronx counties.

"Continuing to attract and retain the industry's brightest bankers and staff is essential to our ongoing growth, and we are thrilled to welcome Jacob as part of our team," said Michael Gilfeather, Orange Bank & Trust Company president and CEO.

As an HR executive with over 25 years of financial services experience, Rahiman spent the last five years at Valley National Bank with his most recent role being director of talent management, which included recruiting, leadership development and performance management bank-wide. Prior to Valley, Rahiman was head of Americas HR for fin-tech firm NEX Group and held senior HR roles at New York Life and US Trust. He has a Bachelor's degree from Bowdoin College and a Masters from Columbia University.

"My core objective as chief human resources officer is to continue to position Orange Bank & Trust Company as the premier business and wealth management bank in the region," said Rahiman. "Our employee talent will be the key market differentiator, and I am focused with our senior leadership team on developing and investing in our people to achieve this goal."

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