



Olive Tree Holdings earns 2023 Great Place to Work certification

June 27, 2023 - Front Section

Manhattan, NY Olive Tree Holdings, a mission driven private investment company with a focus on real estate, is proud to receive recognition as a Great Place To Work honoree. The prestigious award is based entirely on what current employees say about their experience working at Olive Tree Holdings. This year, 86% of employees said it's a great place to work – 29 points higher than the average U.S. company.

Great Place To Work is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

“Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience,” said Sarah Lewis-Kulin, the vice president of global recognition at Great Place To Work.

She emphasizes that certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. “By successfully earning this recognition, it is evident that Olive Tree Holdings stands out as one of the top companies to work for, providing a great workplace environment for its employees.”

“We are honored to receive this prestigious honor and become Great Place To Work-Certified as our core values are centered around being a people first organization with the well-being of our employees of paramount importance,” said Ian Bel, managing principal and chief executive officer of Olive Tree Holdings. “Our growth and continued success since our inception in 2017 wouldn't be possible without our team of driven and dedicated employees and we want to thank and celebrate them for the integral roles that each play on our team.”

The elements of communication and collaboration are of key importance to Olive Tree as it pertains to cultivating a strong company culture and the team embodies those attributes through the implementation of several different initiatives. Committees throughout the company including Diversity, Philanthropy, Women's Leadership, Mentorship, Resident Services and Enhancements, and Food & Culture, have been established to encourage company-wide discussion on topics that can create a more inclusive, positive work environment for all employees.

Additionally, Olive Tree encourages team members to strive for continuous learning, supporting

employees financially if they want to attend a conference, receive a certification, or be part of an external industry organization and internally, leadership focuses on fostering individual relationships with each team member, encouraging others to do the same through initiatives like Circle, which organizes team members across all business lines of the company to talk about anything going on personally or professionally.

According to Great Place To Work research, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

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