



## **2023 Women in Construction: Tarshia Champagne, Argo Real Estate**

March 28, 2023 - Spotlights



Tarshia Champagne, CPM, NYARM  
Asst. Dir. of Mgmt. Ops., Sr. Prop. Mgr.

In the past year, what project or accomplishment are you most proud of? Despite the myriad challenges associated with any F.I.S.P./Local Law 11 project, the façade work we are doing at a large prewar co-op on West 101st St., concurrently includes a separate roof replacement, and is proceeding exceptionally well. As both project manager and managing agent, I am collaborating with a team of engineers, architects, and exterior restoration contractors who are on top of filings, as well as the physical work. Our goal of completing both the Local Law 11 work and roof replacement by the end of May 2023 is right on target!

What was a pivotal point in your career? The day I was promoted to senior property manager was epic! It was the ultimate recognition of hard work and commitment. My career entails wearing many hats, so there is never a dull moment, whether overseeing building operations, working with co-op and condo boards, or supervising capital improvement projects. I am especially pleased to be working for a firm that, for the past two years, has been cited by a prominent New York business publication in its “Best Places to Work” list. I love what I do and being acknowledged and paid for it is wonderful!

Which professional associations or organizations would you recommend to women who are starting out in the AEC industry? I absolutely recommend to women just starting out they join relevant associations. Not only do these groups provide valuable networks, they also introduce less experienced people to potential mentors. I am a long-time member of the Institute of Real Estate Management (IREM), from which I hold my CPM certification, and the New York Association of Realty Managers (NYARM). Even after 15 years in the industry, both organizations continue to keep me informed and provide a host of educational tools.

How can AEC companies recruit more women? The real estate industry reflects many tight knit communities, almost all of which, traditionally, have been male dominated. But we are increasingly becoming more diverse, across the board. Whether in management roles or on job sites, women need to feel better accepted and encouraged to follow their preferred paths in the built-world professions and trades.

What is your favorite building in New York? SUMMIT One Vanderbilt!