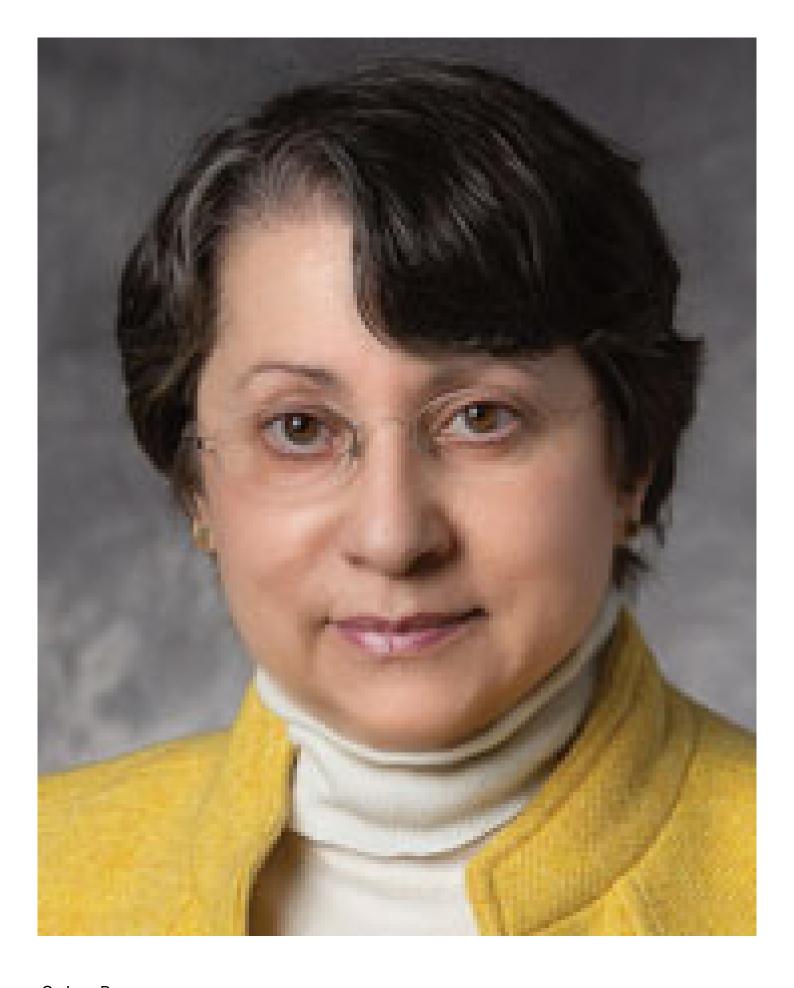


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The world seems to be getting back on track after a fashion. The most that anyone can say is we are entering a "new normal."

It's not as though the pause button was pressed and everyone is going to come back to the office and return to their seats at the table. The pandemic taught all of us things that we did not know such as having zoom calls instead of meetings in person, but it is unclear whether these new skills are permanently here to stay. In other words, if in the past I needed to have a large conference room in order to be able to meet with people to discuss something, now I may be able to do that over the telephone or on a computer. It lessens the need for a traditional office.

Many CEO's have admitted publicly that their employees do better work from their homes than in the office.

Going out to lunch is not the social adventure that it used to be. Friendships will be formed in other ways.

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