



## **2022 Industry Leaders: Gregory DeMarco, Rock Brook**

September 27, 2022 - Spotlights



Nominee's Name & Job Title: Gregory DeMarco, PE, President

Nominee's Company/Affiliation: Rock Brook

Nominee's City & State of Employment: New York, NY

What is your management style?

My management style can be described as total open and honest communication. I believe in teamwork and inclusion of all, and I encourage everyone to be comfortable expressing their ideas no matter what their role is at the firm.

What was the most difficult experience you have encountered as a leader?

The most difficult experience as a leader was managing through the pandemic. We successfully retained our employees and did not cut anyone's compensation despite uncertain times.

What advice would you give the next generation of leaders in your industry?

I would advise the next generation of leaders to never give up, push through the tough times, and build a management team around you who truly shares your vision.

Describe what you would consider to be ONE of your top career highlights:

The career highlight that would stand out most would be founding Rock Brook in 2004. I am grateful to everyone who has joined me on this journey, many of whom have been with the firm since the very beginning.

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