



Jefferson appointed senior vice president, chief people officer at Community Preservation Corp.

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New York, NY According to The Community Preservation Corp. (CPC), a leading nonprofit multifamily finance company, Monique Jefferson has been hired as its new senior vice president, chief people officer. Jefferson will be a key member of the Operating Committee and will be responsible for crafting and executing on CPC's long-term strategic vision for its greatest resource: its people.

Part of Jefferson's role will be to advance CPC's ongoing Diversity, Equity, and Inclusion (DEI) work. She will work in close collaboration with members of the leadership team to ensure that CPC's staff are fully equipped to meet the breadth of the organization's development goals. Jefferson's work will focus on building a talent pool that reflects the diversity of the communities CPC serves; connecting staff with training and professional development opportunities; and supporting staff as they continue to be the best housing and community development professionals in the industry.

"I am pleased to welcome Monique to CPC. Monique brings an overflowing list of accomplishments as a human resource executive with experience in financial services, legal, insurance and nonprofit sectors," said Rafael Cestero, CEO, CPC. "Having experience in such a wide range of industries and making great impacts in each one, she is uniquely qualified to help CPC and its staff continue to grow personally and professionally."

"I'm excited to join a company like CPC, which prioritizes the investment in its people and culture," said Jefferson. "Through collaboration with leadership and staff of all levels, and the implementation of strategically-led enrichment programs, I look forward to helping CPC move towards a more equitable, diverse, and inclusive future."

Before joining CPC, Jefferson was the chief human resources officer at New York Public Radio (NYPR) where she developed and led a strategic overhaul and talent strategy team, significantly strengthening NYPR's human resources operations and staff support capabilities. From 2016 to 2021, Jefferson served as global head of HR, business partner function, business services, at Hogan Lovells, one of the top 10 international law firms. She has also held roles in HR at companies such as New York Life Insurance Company, Bank of America / Merrill Lynch, Bristol-Myers Squibb and PricewaterhouseCoopers.

Jefferson serves on several boards, including as board director of CALIBR Global Leadership Network; chair of Prospective Student Committee of the New School Alumni Advisory Board; and

vice president, programming of the Brooklyn Chapter of The Links, Incorporated.

Jefferson received her Master's degree in Human Resource Management from the New School University, and her Bachelor's degree in Accounting from Bentley University.

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