



## **2021 Ones to Watch: Pauline Vieira, SWBR Architecture, Engineering & Landscape Architecture, D.P.C.**

April 20, 2021 - Spotlights

Name: Pauline Vieira

Title: Senior Associate | Administrative Department Manager

Company Name: SWBR Architecture, Engineering & Landscape Architecture, D.P.C.

How do you keep your team motivated despite conflicts and obstacles?

Understanding a team members' strengths, supporting and challenging them to try new things, cross-training and sharing responsibilities has allowed our team to work most efficiently.

Who was/is your mentor and how did s/he influence/help you in your career?

I've been fortunate to work with many strong women in leadership positions who were my role models. They challenged me to try new things, hold people accountable, and provide valuable feedback in a way that motivated me and others to have the confidence and motivation to grow professionally.

Favorite quote:

"A good leader inspires people to have confidence in the leader. A great leader inspires people to have confidence in themselves." – Eleanor Roosevelt

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