



## **Senior leadership changes at CHA; Rudolph named to executive chairman and Carroll new CEO/president**

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CHA, one of the nation's largest engineering firms, revealed the elevation of its chief executive officer, Raymond Rudolph, P.E. to executive chairman and named Michael Carroll, P.E. as its new CEO and president.

"These moves," said Ira Starr of Long Point Capital and chairman of the board, "are part of a plan we made in 2008 for CHA to become a leading company in its field. It allows the firm to put greater focus on growth and value creation."

"In addition to his role as chairman, Ray will support Mike Carroll" said Starr. "By serving as chief client officer and leading the corporate and business development activities of CHA, providing a sharp focus on meeting the growing needs of our clients."

Rudolph offered that he was "thrilled to be able to, with Mike joining CHA, focus his full attention on clients. That's where my passion rests. I am also exceptionally pleased we were able to find someone of Mike's caliber to lead the company. We could not be in better hands with Mike as CEO."

"Mike's experience," said Mr. Starr "is a unique fit for this stage in CHA's development. He has extensive executive experience as CEO, President, and Executive Vice President of global, multi-billion dollar engineering and consulting firms, including ARCADIS and AECOM. His experience as a team builder creates high performance, high morale organizations that will serve CHA very well."

Mr. Carroll brings 22 years' experience to his new position, having served as CEO of ARCADIS in the United Kingdom, President of that firm's Infrastructure Division in the U.S., and stints as Region Manager for ARCADIS' North, South, and West divisions. He also served as Executive Vice President at AECOM. He spent 20-years in the Air Force, including a six-year assignment in upstate New York. A graduate from SUNY Utica, he holds a MBA and a MS in Civil Engineering from Rensselaer Polytechnic Institute.

Commenting on his priorities in his new assignment, he said "It's an honor to lead CHA, which is a well performing company, to the next level - to make CHA the industry standard. My sole focus is to have the firm be the best in the industry, one sought out by clients and employees while providing investors and shareholders exceptional returns."

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