



## **Armao, Costa & Ricciardi honored with business excellence award**

November 12, 2012 - Long Island

Armao, Costa & Ricciardi, CPAs, P.C., has been named a recipient of the 2012 Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility in Long Island. This singular distinction is conferred by the When Work Works national partners, Families and Work Institute (FWI) and The Society for Human Resource Management (SHRM), and its regional partner, National Association of Mothers' Centers (NAMC). The award presentation took place at the NAMC 17th Annual Work/Life Conference on Friday, November 2 at the Crest Hollow Country Club.

According to founding partner Michael Costa, CPA, CCIFP, CCA, "My partners and I are extremely pleased to have our firm selected to receive this esteemed honor. Recognition by When Work Works is a testament to the value we place on each employee as a person and as a professional. We have instilled a congenial atmosphere, whereby each staff member takes ownership in his or her work and collaborates with other team members to achieve maximum satisfaction for our clients. And most important, we know how to laugh and understand the need for a desirable work/life balance."

As a recipient of this prestigious award, Armao, Costa & Ricciardi, CPAs, P.C. has distinguished itself as a leading employer of choice that is successfully using flexibility as part of an effective workplace strategy to achieve business goals and benefit employees by helping them meet their responsibilities on and off the job.

The two-step selection process is rigorous, involving an evaluation of employers' programs and practices, and a confidential employee survey. As a recipient of the 2012 Sloan Award, Armao, Costa & Ricciardi ranks in the top 20% of employers nationally in terms of its programs, policies and culture for creating an effective and flexible workplace. In addition, what makes this honor so special is that employees have corroborated this, affirming that Armao, Costa & Ricciardi is indeed an effective and flexible workplace.

### **ABOUT ARMAO, COSTA & RICCIARDI, CPAs, P.C.**

For over 25 years, Armao, Costa & Ricciardi, CPAs, P.C. has provided auditing, tax and financial services to family owned and closely held businesses, the construction industry, not-for-profit organizations, real estate owners, agents, brokers, developers and investors, labor unions, employee benefit plans, professional service firms and high net-worth individuals. In addition to the traditional services provided by an accounting firm, the professionals at Armao, Costa & Ricciardi are skilled in handling every aspect of its clients' financial life, from business consulting to financial planning.

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