



CannonDesign promotes Garra and Kondrat to co-directors to firm's engineering practice across multiple offices

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Shown are Paul Kondrat, PE and Robert Garra, PE

Buffalo, NY CannonDesign has promoted Robert Garra, PE, and Paul Kondrat, PE, to co-directors of the firm's engineering practice. With engineers spread across multiple offices, Garra and Kondrat will address market growth, brand building and leadership across the firm's mechanical, electrical, plumbing, technology, fire protection, structural, commissioning, and lighting design service lines. They will each have individual charges, while also working together to champion integrated services and foster an inspiring work environment to generate new ideas and innovative approaches.

Garra's emphasis—top-line growth and client leadership—will focus on capitalizing existing networks, securing new client relationships and expanding existing ones. He will champion strategic development and initiatives for client engagement.

Kondrat's role—practice leadership—will focus on mentoring and growing emerging professionals for future engineering leaders. He will assist in ensuring the team exemplifies leadership, integrity, humility, respect and responsibility, along with collaboration, experimentation, innovation, creativity and entrepreneurship.

"Rob and I are developing a multi-faceted, aggressive growth plan that requires the bandwidth and skill set of more than one individual. This partnership creates a balanced foundation that will enable our dedicated colleagues to build upon CannonDesign's reputation as one of the most innovative companies in the world," said Kondrat.

"Paul and I have many similar skills, but our individual experiences will complement our partnership to support the growth of our integrated services within the context of our firm's strategic framework," said Garra.

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